

January 1, 2023

**Employee Group 06 Professional**  
 Effective Date: January 1, 2023 Issued Date: 05/10/2023

1% added to  
 top step  
 Step 1  
 Eliminated  
 Steps  
 Renumbered

Job Code & Description	Grade	Step	Hourly Rate
920310 CHILD CARE ENRICHMENT INSTRUCTOR	001	1	22.94
	001	2 2080	24.04
	001	3 2080	25.25
	001	4 2080	26.57
	001	5 2080	27.82
	001	6 2080	28.69
	001	7 2080	30.20
	001	8	0.00
410000 DESIGN ASSOCIATE/CIVIL ENGINEER TRAINEE 400100 LANDSCAPE DESIGN TRAINEE	002	1	23.61
	002	2 2080	24.77
	002	3 2080	26.04
	002	4 2080	27.32
	002	5 2080	28.69
	002	6 2080	29.57
	002	7 2080	31.13
	002	8	0.00
920320 CHILD CARE PROGRAM COORDINATOR 900010 EDUCATION SPECIALIST 150001 LAW CLERK (U) 150110 LEGAL ASSISTANT I (U)	003	1	24.30
	003	2 2080	25.55
	003	3 2080	26.78
	003		

950110 LIBRARY SPECIALIST~S~  
 150310 VICTIM WITNESS ASSISTANT (U)

003	4	2080	28.18
003	5	2080	29.57
003	6	2080	30.45
003	7	2080	32.02
003	8		0.00
004	1		25.04
004	2	2080	26.26
004	3	2080	27.62
004	4	2080	29.02
004	5	2080	30.45
004	6	2080	31.32
004	7	2080	33.01
004	8		0.00
005	1		25.78
005	2	2080	27.11
005	3	2080	28.45
005	4	2080	29.87
005	5	2080	31.32
005	6	2080	32.26
005	7	2080	33.94
005	8		0.00
006	1		26.59
006	2	2080	27.91
006	3	2080	29.33
006	4	2080	30.77
006	5	2080	32.26

340010 BUYER I  
 900011 EDUCATION COORDINATOR  
 110010 MANAGEMENT ASSISTANT I  
 110101 VOLUNTEER COORDINATOR

210110 GRAPHIC ARTIST I

	006	6 2080	33.28
	006	7 2080	34.95
	006	8	0.00
<b>300110 ACCOUNTANT I</b>	007	1	27.40
120110 HUMAN RESOURCES CONSULTANT I	007	2 2080	28.71
950201 LIBRARY VOLUNTEER COORDINATOR	007	3 2080	30.19
160010 PUBLIC INFORMATION SPECIALIST I	007	4 2080	31.72
160110 RESEARCH ANALYST I	007	5 2080	33.28
	007	6 2080	34.27
	007	7 2080	36.02
	007	8	0.00
<b>130110 BUSINESS ASSISTANCE SPECIALIST</b>	008	1	28.22
130111 COMPLIANCE SPECIALIST	008	2 2080	29.62
400020 DESIGN ASSOCIATE I	008	3 2080	31.05
130310 LABOR STANDARDS INVESTIGATOR I	008	4 2080	32.65
950040 LIBRARIAN I	008	5 2080	34.27
900101 PROJECT MANAGER PARKS AND RECREATION	008	6 2080	35.30
700510 RECYCLING PROGRAMS SPECIALIST	008	7 2080	37.09
850112 VIDEO PRODUCTION SPECIALIST	008	8	0.00
<b>320040 BUSINESS ANALYST I</b>	009	1	28.90
340011 BUYER II	009	2 2080	30.32
520010 CRIMINALIST I	009	3 2080	31.86
520110 FORENSIC SCIENTIST I	009	4 2080	33.45
310010 GRANTS ASSISTANT	009	5 2080	35.12
210111 GRAPHIC ARTIST II	009	6 2080	36.15
400110 LANDSCAPE DESIGN APPRENTICE			
150111 LEGAL ASSISTANT II (U)			
950701 LIBRARY COMMUNITY SERVICES COORDINATOR			

110011 MANAGEMENT ASSISTANT II	009	7 2080	38.00
150311 VICTIM WITNESS COORDINATOR (U)	009	8	0.00
530030 WATER QUALITY SPECIALIST I	010	1	29.87
	010	2 2080	31.37
	010	3 2080	32.96
	010	4 2080	34.60
	010	5 2080	36.33
	010	6 2080	37.43
	010	7 2080	39.34
	010	8	0.00
300111 ACCOUNTANT II	011	1	30.81
410010 CIVIL ENGINEER I	011	2 2080	32.34
410110 CIVIL ENGINEER I-SPRWS	011	3 2080	33.96
160060 COMMUNITY ENGAGEMENT SPECIALIST	011	4 2080	35.67
630401 CRIME PREVENTION COORDINATOR	011	5 2080	37.43
600010 EMERGENCY MANAGEMENT SPECIALIST	011	6 2080	38.46
120111 HUMAN RESOURCES CONSULTANT II	011	7 2080	40.53
800020 NATURAL RESOURCES COORDINATOR	011	8	0.00
130022 ACCESSIBILITY COORDINATOR	012	1	31.74
130112 COMPLIANCE COORDINATOR	012	2 2080	33.30
130040 HUMAN RIGHTS INVESTIGATOR I	012	3 2080	34.97
130020 HUMAN RIGHTS SPECIALIST	012	4 2080	36.72
130021 HUMAN RIGHTS SPECIALIST - BILINGUAL	012	5 2080	38.55
130311 LABOR STANDARDS INVESTIGATOR II	012	6 2080	39.75
	012	7 2080	41.73

140410 IS SYSTEMS CONSULTANT I					012	8		0.00
				12T	1		31.74	
				12T	2	1040	32.51	
				12T	3	1040	33.30	
				12T	4	1040	34.14	
				12T	5	1040	34.97	
				12T	6	1040	36.26	
				12T	7	1040	37.50	
				12T	8	1040	38.43	
				12T	9	1040	39.38	
				12T	10	1040	40.36	
				12T	11	1040	41.34	
				12T	12	1040	42.38	
				12T	13	1040	43.41	
				12T	14	1040	44.68	
				12T	15	1040	46.90	
				12T	16	1040	0.00	
320041 BUSINESS ANALYST II					013	1	32.70	
340012 BUYER III					013	2	34.33	
400021 DESIGN ASSOCIATE II					013	3	35.99	
360210 ECONOMIC DEVELOPMENT SPECIALIST III~S~					013	4	37.82	
310011 GRANTS SPECIALIST					013	5	39.75	
150312 LEAD VICTIM WITNESS COORDINATOR (U)					013	6	40.91	
150112 LEGAL ASSISTANT III (U)					013	7	42.91	
110012 MANAGEMENT ASSISTANT III								
850120 MEDIA SERVICES COORDINATOR								
130401 POLICE-CIVILIAN INTERNAL AFFAIRS COMMISSION (PCIARC) COORDINATOR								

160011 PUBLIC INFORMATION SPECIALIST II	013	8	0.00
510110 SAFETY OFFICER			
950410 DIGITAL SERVICES COORDINATOR	014	1	33.64
140520 GIS ANALYST	014	2 2080	35.32
720041 HISTORIC PRESERVATION SR PLANNER	014	3 2080	37.13
950041 LIBRARIAN II	014	4 2080	38.94
160112 RESEARCH ANALYST III	014	5 2080	40.91
720021 SENIOR CITY PLANNER	014	6 2080	42.11
950601 YOUTH SERVICES COORDINATOR	014	7 2080	44.24
	014	8	0.00
300112 ACCOUNTANT III	015	1	34.66
410011 CIVIL ENGINEER II	015	2 2080	36.37
410111 CIVIL ENGINEER II - SPRWS	015	3 2080	38.21
520011 CRIMINALIST II	015	4 2080	40.11
700211 ENVIRONMENTAL HEALTH SPECIALIST II	015	5 2080	42.11
310101 HISTORIC PRESERVATION SPECIALIST~S~	015	6 2080	43.41
120112 HUMAN RESOURCES CONSULTANT III	015	7 2080	45.58
160040 INTELLIGENCE ANALYST - OPERATIONS	015	8 2080	0.00
400111 LANDSCAPE ARCHITECT			
110701 ADMINISTRATIVE ASSISTANT (U)	016	1	35.69
130201 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF HUMAN RIGHTS AND EQUAL ECONOMIC OPPORTUNITY	016	2 2080	37.50
	016	3 2080	39.38
900301 ARTS AND GARDENING PROGRAM COORDINATOR	016	4 2080	41.34
320042 BUSINESS ANALYST III	016	5 2080	43.41
340013 BUYER IV	016	6 2080	44.68
520111 FORENSIC SCIENTIST II	016	7 2080	46.90
540210 HEALTH EDUCATOR II~S~			

130041 HUMAN RIGHTS INVESTIGATOR II	016	8		0.00
130312 LABOR STANDARDS INVESTIGATOR III				
110013 MANAGEMENT ASSISTANT IV				
510020 PHYSICAL FITNESS COORDINATOR				
110601 PROGRAM COORDINATOR				
110501 ADMINISTRATIVE/LEGISLATIVE ASSISTANT - PED	017	1		36.79
600020 EMERGENCY MANAGEMENT COORDINATOR	017	2 2080		38.59
620001 PUBLIC EDUCATION OFFICER - FIRE DEPT	017	3 2080		40.51
	017	4 2080		42.55
	017	5 2080		44.68
	017	6 2080		46.06
	017	7 2080		48.36
	017	8		0.00
400230 CONSTRUCTION COORDINATOR	018	1		37.87
510030 HEALTH and WELLNESS COORDINATOR	018	2 2080		39.79
111901 PARKING MANAGER	018	3 2080		41.75
320043 SENIOR BUSINESS ANALYST	018	4 2080		43.88
530032 WATER QUALITY SPECIALIST III	018	5 2080		46.06
	018	6 2080		47.47
	018	7 2080		49.74
	018	8		0.00
700301 ENERGY COORDINATOR	019	1		38.98
160041 INTELLIGENCE ANALYST - STRATEGIC	019	2 2080		40.96
530301 WATER RESOURCE COORDINATOR	019	3 2080		43.01
	019	4 2080		45.16
	019	5 2080		47.47
	019	6 2080		48.80

400030 ARCHITECT	019	7 2080	51.24
410012 CIVIL ENGINEER III	019	8	0.00
410112 CIVIL ENGINEER III-SPRWS	020	1	40.19
740020 FIRE PROTECTION ENGINEER	020	2 2080	42.20
520112 FORENSIC SCIENTIST III – QUALITY ASSURANCE SPECIALIST	020	3 2080	44.31
540220 HEALTH INFORMATION ADMINISTRATOR~S~	020	4 2080	46.53
400112 LEAD LANDSCAPE ARCHITECT	020	5 2080	48.84
720022 PRINCIPAL CITY PLANNER	020	6 2080	50.29
160113 RESEARCH ANALYST IV	020	7 2080	52.77
410004 STRUCTURAL ENGINEER	020	8	0.00
140411 IS SYSTEMS CONSULTANT II	20T	1	40.19
	20T	2 1040	41.21
	20T	3 1040	42.20
	20T	4 1040	43.26
	20T	5 1040	44.31
	20T	6 1040	45.42
	20T	7 1040	46.53
	20T	8 1040	47.68
	20T	9 1040	48.84
	20T	10 1040	50.29
	20T	11 1040	52.77
	20T	12 1040	0.00
	021	1	41.38
	021	2 2080	43.45
	021	3 2080	45.64
	021	4 2080	47.96



	021	5 2080	50.29
	021	6 2080	51.80
	021	7 2080	54.35
	021	8	0.00
<b>140501 GIS SYSTEMS DEVELOPER</b>	022	1	42.61
<b>360022 PRINCIPAL PROJECT MANAGER</b>	022	2 2080	44.76
<b>110901 PROJECT MANAGER IV - PUBLIC WORKS</b>	022	3 2080	47.02
	022	4 2080	49.36
	022	5 2080	51.80
	022	6 2080	53.37
	022	7 2080	55.95
	022	8	0.00
<b>140114 IS INFORMATION/TECHNICAL ANALYST V</b>	22T	1	42.61
<b>140412 IS SYSTEMS CONSULTANT III</b>	22T	2 1040	44.12
	22T	3 1040	44.76
	22T	4 1040	45.88
	22T	5 1040	46.99
	22T	6 1040	48.18
	22T	7 1040	49.36
	22T	8 1040	50.59
	22T	9 1040	51.80
	22T	10 1040	53.37
	22T	11 1040	55.95
	22T	12 1040	0.00
	023	1	43.95
	023	2 2080	46.12

023	3 2080	48.38
023	4 2080	50.85
023	5 2080	53.37
023	6 2080	54.99
023	7 2080	57.64
023	8	0.00
024	1	45.21
024	2 2080	47.51
024	3 2080	49.86
024	4 2080	52.34
024	5 2080	54.99
024	6 2080	56.61
024	7 2080	59.32
024	8	0.00
<b>140115 IS INFORMATION/TECHNICAL ANALYST VI</b>		
24T	1	45.21
24T	2 1040	46.36
24T	3 1040	47.51
24T	4 1040	48.67
24T	5 1040	49.86
24T	6 1040	51.09
24T	7 1040	52.34
24T	8 1040	53.69
24T	9 1040	54.99
24T	10 1040	56.61
24T	11 1040	59.32
24T	12 1040	0.00

025	1		46.59
025	2 2080		48.90
025	3 2080		51.34
025	4 2080		53.91
025	5 2080		56.61
025	6 2080		58.33
025	7 2080		61.11
025	8		0.00
<b>360301 BUSINESS OUTREACH COORDINATOR</b>			
026	1		48.02
026	2 2080		50.33
026	3 2080		52.92
026	4 2080		55.55
026	5 2080		58.33
026	6 2080		60.07
026	7 2080		62.91
026	8		0.00
<b>320210 DEBT ADMINISTRATOR</b>			
027	1		49.42
027	2 2080		51.88
027	3 2080		54.47
027	4 2080		57.20
027	5 2080		60.07
027	6 2080		61.86
027	7 2080		64.81
027	8		0.00
028	1		50.90
028	2 2080		53.45

028	3 2080	56.15
028	4 2080	58.89
028	5 2080	61.86
028	6 2080	63.74
028	7 2080	66.76
028	8	0.00
029	1	52.44
029	2 2080	55.04
029	3 2080	57.78
029	4 2080	60.70
029	5 2080	63.74
029	6 2080	65.63
029	7 2080	68.75
029	8 2080	0.00
030	1	54.02
030	2 2080	56.70
030	3 2080	59.51
030	4 2080	62.53
030	5 2080	65.63
030	6 2080	67.55
030	7 2080	70.83
030	8	0.00
031	1	55.64
031	2 2080	58.41
031	3 2080	61.34
031	4 2080	64.37

031	5 2080	67.59
031	6 2080	69.63
031	7 2080	72.91
031	8	0.00
032	1	57.27
032	2 2080	60.19
032	3 2080	63.16
032	4 2080	66.33
032	5 2080	69.63
032	6 2080	71.72
032	7 2080	75.06
032	8	0.00
033	1	58.97
033	2 2080	61.97
033	3 2080	65.06
033	4 2080	68.34
033	5 2080	71.72
033	6 2080	73.88
033	7 2080	77.34
033	8	0.00
034	1	60.76
034	2 2080	63.85
034	3 2080	67.04
034	4 2080	70.37
034	5 2080	73.88
034	6 2080	76.07

034	7 2080	79.69
034	8	0.00
035	1	62.61
035	2 2080	65.78
035	3 2080	69.02
035	4 2080	72.45
035	5 2080	76.07
035	6 2080	78.41
035	7 2080	82.03
035	8	0.00
036	1	64.46
036	2 2080	67.69
036	3 2080	71.10
036	4 2080	74.67
036	5 2080	78.39
036	6 2080	80.73
036	7 2080	84.48
036	8	0.00
037	1	66.41
037	2 2080	69.71
037	3 2080	73.19
037	4 2080	76.88
037	5 2080	80.73
037	6 2080	83.13
037	7 2080	87.00
037	8	0.00

038	1		68.41
038	2 2080		71.83
038	3 2080		75.42
038	4 2080		79.19
038	5 2080		83.13
038	6 2080		85.67
038	7 2080		89.59
038	8		0.00
039	1		70.45
039	2 2080		73.98
039	3 2080		77.68
039	4 2080		81.60
039	5 2080		85.67
039	6 2080		88.18
039	7 2080		92.28
039	8		0.00
040	1		72.59
040	2 2080		76.22
040	3 2080		80.03
040	4 2080		83.97
040	5 2080		88.22
040	6 2080		91.02
040	7 2080		95.06
040	8		0.00
041	1		74.74
041	2 2080		78.49

041	3 2080	82.41
041	4 2080	86.52
041	5 2080	90.84
041	6 2080	93.73
041	7 2080	97.87
041	8	0.00
042	1	76.99
042	2 2080	80.81
042	3 2080	84.85
042	4 2080	89.07
042	5 2080	93.56
042	6 2080	96.52
042	7 2080	100.82
042	8	0.00
043	1	79.28
043	2 2080	83.25
043	3 2080	87.40
043	4 2080	91.79
043	5 2080	96.38
043	6 2080	99.42
043	7 2080	104.01
043	8	0.00
044	1	81.66
044	2 2080	85.77
044	3 2080	90.08
044	4 2080	94.59



044	5 2080	99.27
044	6 2080	102.43
044	7 2080	106.95
044	8	0.00
045	1	84.13
045	2 2080	88.30
045	3 2080	92.73
045	4 2080	97.35
045	5 2080	102.23
045	6 2080	105.47
045	7 2080	110.14
045	8	0.00