

January 1, 2024

2.5%  
ATB

**Employee Group 06 Professional**  
Effective Date: January 1, 2024 Issued Date: 05/10/2023

Job Code & Description	Grade	Step	Hourly Rate
920310 CHILD CARE ENRICHMENT INSTRUCTOR	001	1	24.33
	001	2 2080	25.50
	001	3 2080	26.78
	001	4 2080	28.19
	001	5 2080	29.51
	001	6 2080	30.43
	001	7 2080	32.04
	001	8	0.00
410000 DESIGN ASSOCIATE/CIVIL ENGINEER TRAINEE 400100 LANDSCAPE DESIGN TRAINEE	002	1	25.05
	002	2 2080	26.28
	002	3 2080	27.62
	002	4 2080	28.99
	002	5 2080	30.43
	002	6 2080	31.37
	002	7 2080	33.03
	002	8	0.00
920320 CHILD CARE PROGRAM COORDINATOR 900010 EDUCATION SPECIALIST 150001 LAW CLERK (U) 150110 LEGAL ASSISTANT I (U) 950110 LIBRARY SPECIALIST~S~ 150310 VICTIM WITNESS ASSISTANT (U)	003	1	25.78
	003	2 2080	27.10
	003	3 2080	28.41
	003	4 2080	29.90
	003	5 2080	31.37

	003	6 2080	32.31
	003	7 2080	33.97
	003	8	0.00
	004	1	26.57
	004	2 2080	27.86
	004	3 2080	29.30
	004	4 2080	30.79
	004	5 2080	32.31
	004	6 2080	33.23
	004	7 2080	35.02
	004	8	0.00
	005	1	27.35
	005	2 2080	28.76
	005	3 2080	30.19
	005	4 2080	31.69
	005	5 2080	33.23
	005	6 2080	34.22
	005	7 2080	36.01
	005	8	0.00
	006	1	28.21
	006	2 2080	29.61
	006	3 2080	31.12
	006	4 2080	32.65
	006	5 2080	34.22
	006	6 2080	35.30
	006	7 2080	37.07
340010 BUYER I			
900011 EDUCATION COORDINATOR			
110010 MANAGEMENT ASSISTANT I			
110101 VOLUNTEER COORDINATOR			
210110 GRAPHIC ARTIST I			

300110 ACCOUNTANT I	006	8	0.00
120110 HUMAN RESOURCES CONSULTANT I	007	1	29.07
950201 LIBRARY VOLUNTEER COORDINATOR	007	2 2080	30.45
160010 PUBLIC INFORMATION SPECIALIST I	007	3 2080	32.03
160110 RESEARCH ANALYST I	007	4 2080	33.65
	007	5 2080	35.30
	007	6 2080	36.36
	007	7 2080	38.21
	007	8	0.00
130110 BUSINESS ASSISTANCE SPECIALIST	008	1	29.94
130111 COMPLIANCE SPECIALIST	008	2 2080	31.43
400020 DESIGN ASSOCIATE I	008	3 2080	32.94
130310 LABOR STANDARDS INVESTIGATOR I	008	4 2080	34.63
950040 LIBRARIAN I	008	5 2080	36.36
900101 PROJECT MANAGER PARKS AND RECREATION	008	6 2080	37.45
700510 RECYCLING PROGRAMS SPECIALIST	008	7 2080	39.35
850112 VIDEO PRODUCTION SPECIALIST	008	8	0.00
320040 BUSINESS ANALYST I	009	1	30.66
340011 BUYER II	009	2 2080	32.16
520010 CRIMINALIST I	009	3 2080	33.80
520110 FORENSIC SCIENTIST I	009	4 2080	35.49
310010 GRANTS ASSISTANT	009	5 2080	37.26
210111 GRAPHIC ARTIST II	009	6 2080	38.36
400110 LANDSCAPE DESIGN APPRENTICE	009	7 2080	40.31
150111 LEGAL ASSISTANT II (U)			
950701 LIBRARY COMMUNITY SERVICES COORDINATOR			
110011 MANAGEMENT ASSISTANT II			
150311 VICTIM WITNESS COORDINATOR (U)			

530030 WATER QUALITY SPECIALIST I	009	8		0.00
	010	1		31.69
	010	2 2080		33.28
	010	3 2080		34.96
	010	4 2080		36.71
	010	5 2080		38.54
	010	6 2080		39.71
	010	7 2080		41.74
	010	8		0.00
300111 ACCOUNTANT II	011	1		32.69
410010 CIVIL ENGINEER I	011	2 2080		34.31
410110 CIVIL ENGINEER I-SPRWS	011	3 2080		36.03
160060 COMMUNITY ENGAGEMENT SPECIALIST	011	4 2080		37.84
630401 CRIME PREVENTION COORDINATOR	011	5 2080		39.71
600010 EMERGENCY MANAGEMENT SPECIALIST	011	6 2080		40.81
120111 HUMAN RESOURCES CONSULTANT II	011	7 2080		43.00
800020 NATURAL RESOURCES COORDINATOR	011	8		0.00
130022 ACCESSIBILITY COORDINATOR	012	1		33.67
130112 COMPLIANCE COORDINATOR	012	2 2080		35.33
130040 HUMAN RIGHTS INVESTIGATOR I	012	3 2080		37.09
130020 HUMAN RIGHTS SPECIALIST	012	4 2080		38.96
130021 HUMAN RIGHTS SPECIALIST - BILINGUAL	012	5 2080		40.90
130311 LABOR STANDARDS INVESTIGATOR II	012	6 2080		42.17
	012	7 2080		44.27
	012	8		0.00

140410 IS SYSTEMS CONSULTANT I

12T	1		33.67
12T	2	1040	34.49
12T	3	1040	35.33
12T	4	1040	36.21
12T	5	1040	37.09
12T	6	1040	38.47
12T	7	1040	39.78
12T	8	1040	40.77
12T	9	1040	41.78
12T	10	1040	42.81
12T	11	1040	43.86
12T	12	1040	44.96
12T	13	1040	46.05
12T	14	1040	47.40
12T	15	1040	49.75
12T	16	1040	0.00
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013	1		34.69
013	2	2080	36.42
013	3	2080	38.18
013	4	2080	40.12
013	5	2080	42.17
013	6	2080	43.40
013	7	2080	45.52
013	8		0.00
<p>320041 BUSINESS ANALYST II</p> <p>340012 BUYER III</p> <p>400021 DESIGN ASSOCIATE II</p> <p>360210 ECONOMIC DEVELOPMENT SPECIALIST III~S~</p> <p>310011 GRANTS SPECIALIST</p> <p>150312 LEAD VICTIM WITNESS COORDINATOR (U)</p> <p>150112 LEGAL ASSISTANT III (U)</p> <p>110012 MANAGEMENT ASSISTANT III</p> <p>850120 MEDIA SERVICES COORDINATOR</p> <p>130401 POLICE-CIVILIAN INTERNAL AFFAIRS COMMISSION (PCIARC) COORDINATOR</p> <p>160011 PUBLIC INFORMATION SPECIALIST II</p> <p>510110 SAFETY OFFICER</p>			

950410 DIGITAL SERVICES COORDINATOR	014	1		35.69
140520 GIS ANALYST	014	2 2080		37.47
720041 HISTORIC PRESERVATION SR PLANNER	014	3 2080		39.39
950041 LIBRARIAN II	014	4 2080		41.31
160112 RESEARCH ANALYST III	014	5 2080		43.40
720021 SENIOR CITY PLANNER	014	6 2080		44.67
950601 YOUTH SERVICES COORDINATOR	014	7 2080		46.93
	014	8		0.00
300112 ACCOUNTANT III	015	1		36.77
410011 CIVIL ENGINEER II	015	2 2080		38.58
410111 CIVIL ENGINEER II - SPRWS	015	3 2080		40.54
520011 CRIMINALIST II	015	4 2080		42.55
700211 ENVIRONMENTAL HEALTH SPECIALIST II	015	5 2080		44.67
310101 HISTORIC PRESERVATION SPECIALIST~S~	015	6 2080		46.05
120112 HUMAN RESOURCES CONSULTANT III	015	7 2080		48.36
160040 INTELLIGENCE ANALYST - OPERATIONS	015	8 2080		0.00
400111 LANDSCAPE ARCHITECT	015			
110701 ADMINISTRATIVE ASSISTANT (U)	016	1		37.86
130201 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF HUMAN RIGHTS AND EQUAL ECONOMIC OPPORTUNITY	016	2 2080		39.78
	016	3 2080		41.78
900301 ARTS AND GARDENING PROGRAM COORDINATOR	016	4 2080		43.86
320042 BUSINESS ANALYST III	016	5 2080		46.05
340013 BUYER IV	016	6 2080		47.40
520111 FORENSIC SCIENTIST II	016	7 2080		49.75
540210 HEALTH EDUCATOR II~S~	016			

130041 HUMAN RIGHTS INVESTIGATOR II	016	8		0.00
130312 LABOR STANDARDS INVESTIGATOR III				
110013 MANAGEMENT ASSISTANT IV				
510020 PHYSICAL FITNESS COORDINATOR				
110601 PROGRAM COORDINATOR				
110501 ADMINISTRATIVE/LEGISLATIVE ASSISTANT - PED	017	1		39.03
600020 EMERGENCY MANAGEMENT COORDINATOR	017	2 2080		40.94
620001 PUBLIC EDUCATION OFFICER - FIRE DEPT	017	3 2080		42.98
	017	4 2080		45.14
	017	5 2080		47.40
	017	6 2080		48.86
	017	7 2080		51.30
	017	8		0.00
400230 CONSTRUCTION COORDINATOR	018	1		40.18
510030 HEALTH and WELLNESS COORDINATOR	018	2 2080		42.21
111901 PARKING MANAGER	018	3 2080		44.29
320043 SENIOR BUSINESS ANALYST	018	4 2080		46.56
530032 WATER QUALITY SPECIALIST III	018	5 2080		48.86
	018	6 2080		50.36
	018	7 2080		52.77
	018	8		0.00
700301 ENERGY COORDINATOR	019	1		41.35
160041 INTELLIGENCE ANALYST - STRATEGIC	019	2 2080		43.45
530301 WATER RESOURCE COORDINATOR	019	3 2080		45.63
	019	4 2080		47.91
	019	5 2080		50.36
	019	6 2080		51.77

	019	7 2080	54.36
	019	8	0.00
400030 ARCHITECT	020	1	42.64
410012 CIVIL ENGINEER III	020	2 2080	44.77
410112 CIVIL ENGINEER III-SPRW/S	020	3 2080	47.01
740020 FIRE PROTECTION ENGINEER	020	4 2080	49.36
520112 FORENSIC SCIENTIST III - QUALITY ASSURANCE SPECIALIST	020	5 2080	51.81
540220 HEALTH INFORMATION ADMINISTRATOR~S~	020	6 2080	53.35
400112 LEAD LANDSCAPE ARCHITECT	020	7 2080	55.99
720022 PRINCIPAL CITY PLANNER	020	8	0.00
160113 RESEARCH ANALYST IV	20T	1	42.64
410004 STRUCTURAL ENGINEER	20T	2 1040	43.72
140411 IS SYSTEMS CONSULTANT II	20T	3 1040	44.77
	20T	4 1040	45.89
	20T	5 1040	47.01
	20T	6 1040	48.19
	20T	7 1040	49.36
	20T	8 1040	50.58
	20T	9 1040	51.81
	20T	10 1040	53.35
	20T	11 1040	55.99
	20T	12 1040	0.00
	021	1	43.90
	021	2 2080	46.09
	021	3 2080	48.42
	021	4 2080	50.88



	021	5	2080		53.35
	021	6	2080		54.95
	021	7	2080		57.66
	021	8			0.00
140501 GIS SYSTEMS DEVELOPER	022	1			45.20
360022 PRINCIPAL PROJECT MANAGER	022	2	2080		47.49
110901 PROJECT MANAGER IV - PUBLIC WORKS	022	3	2080		49.89
	022	4	2080		52.37
	022	5	2080		54.95
	022	6	2080		56.62
	022	7	2080		59.36
	022	8			0.00
140114 IS INFORMATION/TECHNICAL ANALYST V	22T	1			45.20
140412 IS SYSTEMS CONSULTANT III	22T	2	1040		46.80
	22T	3	1040		47.49
	22T	4	1040		48.68
	22T	5	1040		49.85
	22T	6	1040		51.12
	22T	7	1040		52.37
	22T	8	1040		53.67
	22T	9	1040		54.95
	22T	10	1040		56.62
	22T	11	1040		59.36
	22T	12	1040		0.00
	023	1			46.63
	023	2	2080		48.92

023	3 2080	51.32
023	4 2080	53.95
023	5 2080	56.62
023	6 2080	58.33
023	7 2080	61.15
023	8	0.00
024	1	47.96
024	2 2080	50.40
024	3 2080	52.90
024	4 2080	55.52
024	5 2080	58.33
024	6 2080	60.05
024	7 2080	62.94
024	8	0.00
140115 IS INFORMATION/TECHNICAL ANALYST VI		
24T	1	47.96
24T	2 1040	49.18
24T	3 1040	50.40
24T	4 1040	51.63
24T	5 1040	52.90
24T	6 1040	54.20
24T	7 1040	55.52
24T	8 1040	56.96
24T	9 1040	58.33
24T	10 1040	60.05
24T	11 1040	62.94
24T	12 1040	0.00

025	1		49.43
025	2 2080		51.88
025	3 2080		54.47
025	4 2080		57.20
025	5 2080		60.05
025	6 2080		61.88
025	7 2080		64.83
025	8		0.00
<b>360301 BUSINESS OUTREACH COORDINATOR</b>			
026	1		50.94
026	2 2080		53.39
026	3 2080		56.14
026	4 2080		58.93
026	5 2080		61.88
026	6 2080		63.72
026	7 2080		66.74
026	8		0.00
<b>320210 DEBT ADMINISTRATOR</b>			
027	1		52.43
027	2 2080		55.04
027	3 2080		57.79
027	4 2080		60.68
027	5 2080		63.72
027	6 2080		65.63
027	7 2080		68.76
027	8		0.00
028	1		54.00
028	2 2080		56.70

028	3 2080	59.57
028	4 2080	62.47
028	5 2080	65.63
028	6 2080	67.62
028	7 2080	70.83
028	8	0.00
029	1	55.64
029	2 2080	58.39
029	3 2080	61.30
029	4 2080	64.39
029	5 2080	67.62
029	6 2080	69.63
029	7 2080	72.94
029	8 2080	0.00
030	1	57.31
030	2 2080	60.15
030	3 2080	63.13
030	4 2080	66.34
030	5 2080	69.63
030	6 2080	71.66
030	7 2080	75.14
030	8	0.00
031	1	59.03
031	2 2080	61.96
031	3 2080	65.08
031	4 2080	68.29

031	5 2080	71.71
031	6 2080	73.87
031	7 2080	77.35
031	8	0.00
032	1	60.75
032	2 2080	63.86
032	3 2080	67.00
032	4 2080	70.37
032	5 2080	73.87
032	6 2080	76.09
032	7 2080	79.63
032	8	0.00
033	1	62.56
033	2 2080	65.74
033	3 2080	69.02
033	4 2080	72.50
033	5 2080	76.09
033	6 2080	78.38
033	7 2080	82.05
033	8	0.00
034	1	64.46
034	2 2080	67.73
034	3 2080	71.12
034	4 2080	74.65
034	5 2080	78.38
034	6 2080	80.70

034	7 2080	84.54
034	8	0.00
035	1	66.42
035	2 2080	69.78
035	3 2080	73.23
035	4 2080	76.86
035	5 2080	80.70
035	6 2080	83.18
035	7 2080	87.02
035	8	0.00
036	1	68.39
036	2 2080	71.81
036	3 2080	75.43
036	4 2080	79.21
036	5 2080	83.16
036	6 2080	85.65
036	7 2080	89.63
036	8	0.00
037	1	70.45
037	2 2080	73.95
037	3 2080	77.64
037	4 2080	81.56
037	5 2080	85.65
037	6 2080	88.19
037	7 2080	92.30
037	8	0.00

038	1		72.57
038	2 2080		76.20
038	3 2080		80.01
038	4 2080		84.01
038	5 2080		88.19
038	6 2080		90.89
038	7 2080		95.05
038	8		0.00
039	1		74.74
039	2 2080		78.48
039	3 2080		82.41
039	4 2080		86.57
039	5 2080		90.89
039	6 2080		93.55
039	7 2080		97.90
039	8		0.00
040	1		77.01
040	2 2080		80.86
040	3 2080		84.90
040	4 2080		89.08
040	5 2080		93.59
040	6 2080		96.57
040	7 2080		100.85
040	8		0.00
041	1		79.29
041	2 2080		83.27

041	3 2080	87.42
041	4 2080	91.79
041	5 2080	96.37
041	6 2080	99.44
041	7 2080	103.83
041	8	0.00
042	1	81.67
042	2 2080	85.73
042	3 2080	90.02
042	4 2080	94.49
042	5 2080	99.25
042	6 2080	102.40
042	7 2080	106.96
042	8	0.00
043	1	84.10
043	2 2080	88.31
043	3 2080	92.72
043	4 2080	97.38
043	5 2080	102.24
043	6 2080	105.47
043	7 2080	110.34
043	8	0.00
044	1	86.63
044	2 2080	90.99
044	3 2080	95.56
044	4 2080	100.35



044	5 2080	105.31
044	6 2080	108.67
044	7 2080	113.46
044	8	0.00
045	1	89.25
045	2 2080	93.67
045	3 2080	98.38
045	4 2080	103.28
045	5 2080	108.46
045	6 2080	111.89
045	7 2080	116.84
045	8	0.00